



Annual Report 2010

Introduction

ICSW activities for 2010 are reported under the seven components of the International Council on Social Welfare, Global Programme 2009 to 2012 - *Strengthening civil society's participation in social welfare and social development*. The programme can be found in English, French and Spanish at <http://www.icsw.org/publication/gp.htm>. The global programme was approved by the General Assembly of members in July 2008 and amended at the General Assembly of members in June 2010. The 2010 amendments recognised that ICSW, the International Association of Schools of Social Work and the International Federation of Social Workers were embarking on an ambitious project to develop a Global Agenda on social work and social development. The other major change was a commitment to engage governments at all levels in promoting the social protection floor initiative.

The seven areas of the programme for the reporting period of 2010 are:

- Social welfare and social development,
- Networking and linking our work,
- Communicating with our stakeholders,
- Ongoing global advocacy and socially responsible global governance,
- Regional level cooperation,
- North-South partnerships, and
- South-South policy dialogue.

Highlights of 2010

- The first joint world conference this century of the International Association of Schools of Social Work, ICSW and the International Federation of Social Workers was attended by over 2,500 participants from 113 countries.
- At the 49th session of the UN Commission for Social Development, ICSW presented both a written and a verbal statement on the priority theme, *Social Integration*. ICSW welcomed the prominent inclusion of social protection in the Commission resolution.
- The South East Asia and Pacific region of ICSW organised with the ASEAN Secretariat the 4th and 5th GO-NGO Consultations between the 10 ASEAN governments and representatives of civil society.
- The Central and West African region of ICSW with Support from SIDA and the World Food Programme held its first capacity building programme for 15 national councils with the focus on social protection. (October 2010).
- There are an increasing number of requests through our website to receive regional and global newsletters and use of the website has shown a marked increase.
- Links with the International Association of Schools of Social Work (IASSW) and the International Federation of Social Workers (IFSW) have strengthened. The three organisations agreed to work on a common global Agenda on social work and social

development and conduct joint global conferences with the first in 2010 (Hong Kong), 2012 (Stockholm) and 2014 (to be decided).

- ICSW continues its commitment to two refereed professional journals. ICSW provides Global Social Policy to all ICSW members as a membership benefit and distributes the electronic version of the *GSP Digest* to a wide network of social policy practitioners. ICSW is a partner with IASSW and IFSW in the journal *International Social Work*.

The Swedish International Development Cooperation Agency (SIDA) contributed financially to the ICSW programme. The global and regional programmes are supported through the countless hours of voluntary work by ICSW members.

The administration of the global programme was conducted from the global offices in The Netherlands and Uganda. The programmes in the ICSW regions are conducted from the offices of the Regional Presidents.

First Component: Social welfare and social development

DESCRIPTION

ICSW has a commitment to taking a lead in both social welfare and social development issues.

OUTCOMES

Links with academics in social welfare and development

ICSW continued its commitment to social welfare and social development. ICSW provides a regular update on social welfare and social development issues in the journal *International Social Work*. Through a financial arrangement with Sage Publications ICSW provides each ICSW member with an annual subscription to *Global Social Policy*. ICSW sends the electronic version of the *GSP Digest* to 209 social policy specialists throughout the world.

Social Protection Floor Initiative (SPFI)

The International Association of Schools of Social Work (IASSW), ICSW and International Federation of Social Workers (IFSW) started the development of an Agenda for social work and social development at the Joint World Conference held in Hong Kong in 2010. ICSW has made the Social Protection Floor Initiative its major contribution to the combined *Agenda*. The SPFI is a set of basic social rights, services and facilities that a citizen should enjoy. ICSW promoted the SPFI at global level in its statement to the UN Commission for Social Development in 2010 and 2011.

Prior to the Joint World Conference in June 2010, ICSW and the Hong Kong Council of Social Service sponsored a preconference workshop on the SPFI. Key policy makers (global, regional and national) were introduced to the concepts and practices of social protection. It was followed later in the conference (attended by 2,700 people) by a plenary on social protection led by speakers from the UN Department of Economic and Social Affairs (UNDESA), UNICEF and OECD POVNET.

After the conference ICSW adopted the SPFI as its major policy initiative in 2010 and 2011 and added it to its Global Programme. In adopting the SPFI the General Assembly of ICSW members resolved to ask the nine ICSW regions to make the SPFI a key part of their social policy agenda and engage national and regional governments in issues surrounding the model, adoption, implementation and sustaining of the SPFI. ICSW is working to have civil society become members of joint SPFI taskforces at global and national level. The General Assembly asked that ICSW participates in global discussions on the SPFI and channel

knowledge and opportunities to IASSW and IFSW. ICSW offered to act as a clearing house for knowledge and resources for IASSW, ICSW and IFSW. The home page of the ICSW website has a special link to the SPFI. (www.icsw.org)

ICSW was represented in June 2010 at a meeting at the ILO training centre where 16 national representatives shared their experiences on the social protection floor.

At regional level, ICSW promoted the SPFI in West Africa, South East Asia and Latin America through training programmes designed to enable civil society to be more active in the design and implementation of social protection in their countries.

In October 2010 representatives of national councils from 15 West African countries met for three days to both learn about the SPFI and make their own plans to be involved in national social protection initiatives. The workshop was organised jointly by the ICSW member in Senegal, Action Humaine pour le Développement Intégré au Sénégal (AHDIS) and ICSW. Funding for the workshop came from the Swedish development agency Sida and the World Food Programme. Each participant developed plans to work on social protection in their own countries in cooperation with their governments, UN agencies and other partners. Each participant was urged to conduct national workshops on social protection to sensitise civil society and government to the possibilities in defining and extending social protection.

In Brunei in November 2010 before the annual meeting of the ASEAN GO-NGO Forum, ICSW organised an SPFI training workshop for NGO participants. Officers from ILO and UNESCAP led the training.

In Uruguay in August 2010 three themes were proposed as a priority for the coming years within the framework of the SPFI: addictions, sexual exploitation of children and adolescents and older adults.

In addition to regional activities there are increasing examples of ICSW national members working on the SPFI e.g. in Tanzania and Mozambique ICSW members organised social protection forums to promote and increase knowledge on the SPFI among the NGO communities.

Non-communicable diseases

In January 2010 NGOs including ICSW submitted to the Executive Board of WHO a statement on *Prevention and control of non-communicable diseases: implementation of the global strategy*. The statement arose from 600 experts from more than 100 countries meeting at the 7th Global Conference on Health Promotion, Nairobi, Kenya in October 2009. The statement or the "Nairobi Call to Action" reiterated the request to Member States to mandate WHO to:

1. Develop a Global Health Promotion Strategy and action plans with regional follow up that respond to the major health needs.
2. Strengthen its internal capacity for health promotion so as to be able to assist Member States in developing sustainably funded structures and in setting up accountable reporting mechanisms.
3. Gather and disseminate compelling evidence on the social, economic, health and other benefits of health promotion to other key governmental sectors.

Europe

Social rights, social cohesion and social integration are the foundation ICSW's work in Europe. During 2010 poverty and its consequences in Europe was on the agenda. Working

poor and child poverty in Europe were highlighted in the European General Assembly in April 2010. Discrimination and lack of access to welfare and social benefits are the reality for many migrant workers. This is a growing problem in Europe which ICSW Europe will address at the UN, EU, ILO and at national level. During 2010 ICSW Europe has supported national initiatives on these issues.

A capacity-building seminar on strategies for cooperation in Europe was held for all national members in April 2010. Another capacity-building activity in which a number of ICSW members participated was the international conference on Competences for Poverty Reduction (Copore) which took place in April 2010.

Second Component: Networking and linking our work

DESCRIPTION

ICSW has a substantial global network of members, related individuals and organisations that are a powerful force for change.

OUTCOMES

Joint World Conference on social work and social development

For the first time this century the International Association of Schools of Social Work (IASSW), ICSW and International Federation of Social Workers (IFSW) combined their conferences. The success we achieved was not just the numbers - more than 2,500 conference participants from 113 countries. June 2010 marked the first time in living memory that the three organisations representing social work and social development worked together to develop a shared global Agenda and action programme to promote social development and social justice.

In the opening ceremony Mr Sha Zukang, Under-Secretary-General for Economic and Social Affairs at the United Nations warmly endorsed the combined commitment by IASSW, ICSW and IFSW to a common agenda. Mr Sha emphasised the global significance of the conference for the UN and the world.

Mr Sha said that the three organisations "were among the first non-governmental organizations to acquire consultative status with the UN Economic and Social Council. For more than half a century, they have made strong contributions to UN achievements in social progress. You represent an astounding range of expertise in the field of social work and development.... This breadth and depth of expertise motivates me in my own role as a senior UN official in charge of economic and social affairs. It gives me hope that through our collective efforts we can reduce the staggering levels of poverty, social injustice and exclusion that exist today." Mr Sha issued many challenges to the conference and to IASSW, ICSW and IFSW. He sought our support for the achievement of the MDGs; he invited the three organisations to contribute to the success of the Rio+20 Summit; he asked us to assist the UN in communications and promotions; he asked for our assistance in reaching out to NGOs in Southern countries. Mr Sha said "I therefore applaud the message of this Conference: Together we build the agenda; together we face the challenges: Together we thrive."

Keeping the sector informed

The two global offices in Utrecht and Entebbe have maintained a high level of networking and keeping the Board, Management Committee and members informed of matters of interest from other regions or sectors e.g. in the global and regional newsletters members are informed of research into social development in their countries or regions.

Cooperation with the International Association of Schools of Social Work (IASSW) and International Federation of Social Workers (IFSW)

ICSW meets with the IASSW and the IFSW to further social policy. In 2010 the meetings were held in March 2010 in New York prior to UN Social Work Day and over a number of days at the joint world conference in Hong Kong

At the conference the meetings were attended by the Presidents of the three organisations. Their primary task was to develop the Agenda for social work and social development with the help of a team of rapporteurs who tracked 12 themes during the conference. These themes were: Poverty eradication; ageing and older adults; service user/consumer involvement and social work; youth issues and social work; disability and mental health; disaster interventions; human trafficking; impact of the global financial crisis; social protection floor; gender issues; family issues; and community development. ICSW prepared the papers on *Global financial crisis*; *Social protection floor initiative*; and *Human trafficking* <http://www.icsw.org/whatsnew/whatsnew.htm>

South Asia

The South Asia region was dormant until 2009. As a result of the work of the South Asia Working Group appointed by the Management Committee the region became active in 2010 with new and revived national members in India, Sri Lanka, Nepal, Maldives and Afghanistan. Efforts are being made to recruit national members in Pakistan, Bhutan and Bangladesh.

A South Asia Executive Committee was elected at the time of the joint world conference held in Hong Kong in June 2010. A new President was elected from India, a Vice President from Nepal and the Treasurer from Sri Lanka.

An attempt has been made to establish partnership with the Asian Chapter of International Association of Schools of Social Work (IAASW), International Federation of Social Workers (IFSW) and Social Science Schools in the South Asia Region.

A strong link to implement activities of ICSW has been established with the TATA institute of Social Sciences, Mumbai, India, a pioneer social science college in Mumbai; the Rajagiri College of Social Science, Cochin, India and the Kadambari Memorial College of Science and Management, Nepal.

North East Asia

The countries of South Korea, Japan, Taiwan and Hong Kong SAR have many similarities in social welfare, development processes and challenges. At the North East Asia regional meeting in June 2010 in Hong Kong the main purpose was to enhance mutual communication and understanding between the four countries.

The ICSW member councils in Taiwan and Japan participated in the Great Baekje World Festival in South Korea. The region welcomed a new member in 2010 – the Seoul Welfare Foundation. The Taiwan Council conducted a study tour to South Korea with 18 participants. They studied long-term care insurance issues for older people and exchanged knowledge on policies and practices.

The China Association of Social Welfare was launched in Beijing on the 22nd January 2010. 300 delegates from all over China attended the opening ceremony in the People's Congress Hall. The launch was honoured by the presence of many dignitaries including Mr Chen Changzhi Vice Chairman of the National People's Congress. Prior to the official ceremony delegates elected Mr Liu Guanghe first Chairman of the Association.

ICSW Executive Director Denys Correll who was invited to speak at the launch congratulated the China Association of Social Welfare on its impressive beginnings. Ms Christine Fang Chief Executive of the Hong Kong Council of Social Service was also a guest at the launch.

European cooperation

ENSACT is a network created through cooperation of ICSW Europe, the European Association of Schools of Social Work (EASSW), Formation d' Educateurs Sociaux Européens/European Social Educator Training (FESET), Federation Internationale des Communautés Educatives (FICE), International Association of Social Educators (AIEJI) and the International Federation of Social Workers European Association (IFSW) . ENSACT seeks to achieve professional quality and to voice the concerns of professional service providers and social professionals. Eva Holmberg-Herrström is a member of the steering committee and Thea Meinema is representing ICSW Europe in the programme committee. A European conference will be held from 10th to 13th April 2011 in Brussels. The next ENSACT conference is planned in Istanbul in 2013.

Black Sea – International Union of Black Sea NGOs (IUBSNGOs)

ICSW has for many years supported the IUBSNGOs. ICSW recognises that the Black Sea region faces unique challenges due to many of the countries not having a non-government sector until recently. The Union continues to expand its membership with six new organisations from Armenia and Moldova seeking membership of the Union in 2010.

Third Component: Communicating with our stakeholders

DESCRIPTION

ICSW communicates its message through multiple mediums.

OUTCOMES

ICSW Website

The website continues to grow and is proving to be a valuable resource in social welfare and social development. The site contains ICSW global publications, regional publications and links to professional journals in the field of social welfare and development.

The number of pages downloaded from the website rose 90% for the year 2010 with 875,308 pages viewed (compared with 460,027 in 2009) or an average of 72,942 per month (43,839 in 2009). There was an interesting but hard to explain surge in pages downloaded from September 2010 onwards. The increase in downloads is consistent since September.

Publications

ICSW publishes most of its policy documents on the ICSW website. In addition ICSW publishes some printed material (see publications and speeches section below). The 2010 joint world conference produced a myriad of papers most of which can be found at <http://www.swsd2010.org/en/programme.html>.

Global Cooperation

The monthly Global Cooperation newsletter is circulated in French, Spanish and English to stakeholders in social welfare and social development.

Regional Publications

The ICSW regions of Central and West Africa, East and Southern Africa, South Asia, South East Asia and the Pacific, Europe, the Black Sea and Latin America publish regional newsletters which are on the ICSW website: <http://www.icsw.org/region/regions.htm>.

Central and West Africa: two newsletters which in addition to the ICSW central mailing list were circulated to 1,500 local groups, NGOs, government officials, UN staff etc.

East and Southern Africa: two newsletters

South Asia: six newsletters plus papers on migration and child adoption

South East Asia and the Pacific: four newsletters

Europe: six newsletters plus three papers –

- *Is care in a financing trap? A comparison of future models from the German, Austrian and Swiss perspective* (English and German);
- *Comparing policies against poverty: Germany, Austria and Switzerland* (English and German);
- *Social economy and poverty reduction* (English)

Black Sea: International Union of Black Sea NGOs (IUBSNGO) - two newsletters. In addition the IUBSNGO has its own website which is regularly updated.

Latin America: five newsletters plus *Informe del presidente regional del cibs para américa latina y el caribe 2008 a 2010* (Report of the regional president of ICSW for Latin America and the Caribbean 2008 to 2010)

Linkages to ICSW Website

ICSW encourages member organisations to link ICSW to their websites.

Global Social Policy

ICSW's link with the journal *Global Social Policy* commenced in 2006. ICSW, with the approval of the two major donors, provided financial assistance to sponsor the section *Southern Voices* until 2010 when reduced funding resulted in this sponsorship being dropped. The intention is to forge and maintain links with the academic community to access their vast knowledge and experience which can assist the practice of social welfare and development. Through an arrangement with Sage publications ICSW makes available to all ICSW members an annual subscription *Global Social Policy*.

International Social Work

ICSW is a legal partner with the International Federation of Social Workers and the International Association of Schools of Social Work in producing the journal *International Social Work*. Six issues are published each year by SAGE publications. ICSW contributes to the 'News and Views' section twice each year.

Usage: *International Social Work* articles were downloaded over 100,000 times in 2010. There are currently over 5,000 people signed up to receive Table of Contents and journal alerts. Any author publishing in the journal therefore has over 5,000 people being notified of their paper's availability.

Citations and Rankings: The 2009 Impact Factor for *International Social Work* was 0.458, placing the journal 23rd out of 32 Social Work journals. The 5-year Impact Factor for *International Social Work* was 0.546 in 2009, placing the journal 24th out of 32 Social Work journals. The Australian Research Council's ERA 2010 ranks *International Social Work* as a Tier A journal.

Circulation: Global circulation of the journal is in excess of 2,000 institutions. Developing world sales mean that over 4,200 institutions have access to *International Social Work* at no or low cost.

Fourth Component: On-going global advocacy and socially responsible global governance

DESCRIPTION

ICSW advocates the strengthening and reform of the multilateral system. ICSW is extending its involvement through engagement with emerging processes focused on the reform of globalisation and global governance.

OUTCOMES

UN Commission for Social Development considers employment

The priority theme for the 48th Session of the UN Commission for Social Development was social integration. ICSW presented a statement to the Commission which can be found at <http://www.icsw.org/un/un.htm>.

ICSW said in its statement to the Commission "*What is really needed is the development of comprehensive social protection systems that can be established before another crisis hits.*" ICSW welcomed the final resolution that promoted social integration in order to eradicate poverty, promote full and productive employment and achieve stable, safe, peaceful harmonious and just societies for all.

Good Governance in ICSW

During 2010 ICSW admitted six new National Member Organisations, two Other Member Organisations and one new International Member Organisation. As ICSW only admits one national member organisation per country the additional six members means ICSW has a presence in six more countries.

The General Assembly of members met on 14th June 2010 after the joint world conference in Hong Kong. While the President and Treasurer continued their four year terms, there were elections for all other members of the Board. The Vice President Charles Abbey (Ghana) was re-elected. Mr Amacodou Diouf (Senegal) was elected as Regional President for Central and West Africa, Reverend Taylor Nyanhete (Zimbabwe) was elected Regional President for East and Southern Africa, Mr Driss Guerraoui (Morocco) was elected Regional President for Middle East and North Africa, Mr A S Shenoy (India) was elected Regional President for South Asia, Ms Braema Mathiapparanam (Singapore) was re-elected Regional President for South East Asia and the Pacific, Professor Hsiu-Hsiung Bai (Taiwan) was re-elected Regional President for North East Asia, Ms Eva Holmberg-Herrström (Sweden) was re-elected Regional President for Europe and Ms Mirtha Elizabeth Sosa Crevoisier (Uruguay) was elected Regional President for Latin America. Ms Winsome Wilkins (Jamaica) was later appointed by the Management Committee to be the Regional President for North America and the Caribbean.

The major subjects at the General Assembly were:

- The recognition of the service to the Council by Bette (Elizabeth) Mullen who died on 26th May 2010 after many years of fighting cancer. Bette served as Treasurer from 1996 to 2002.
- The amendment of the global programme to include "The Agenda for social work and social development" and the adoption of the social protection floor initiative as the key part of the ICSW global programme.
- Amendment of the constitution to enable the Vice President to be a member of the Board.

- Amendment of the constitution to enable all members of the Management Committee to serve four years.

The Supervisory and Advisory Board met on 15th June 2010 for its annual meeting after the General Assembly. The main subjects discussed were:

- Making the social protection floor initiative both a global and regional priority.
- Building membership
- Working with regional groupings of governments.
- Review of the Hong Kong conference.

Europe

ICSW Europe is an independent legal entity under Dutch law while remaining an integral part of the global ICSW. The constitution and by-laws make ICSW Europe a democratic, participatory and accountable organisation. All European members are represented in the regional governing body, the General Assembly. The members elect a board that takes responsibility for preparation and implementation of its programmes and policies.

Fifth Component: Regional level cooperation

DESCRIPTION

ICSW facilitates the cooperation of civil society with regional intergovernmental bodies to achieve better regional social policies and the development and adoption of social programmes in Southern regions.

OUTCOMES

Central and West Africa

The forum in Dakar Senegal had high level officers from ECOWAS in attendance. A further quest to establish a memorandum of understanding between ICSW and ECOWAS is being followed up by the new regional leadership.

Partnerships with regional offices of ILO, World Food Programme and UNICEF have developed further in the Central and West Africa region after the workshop. The Regional President was invited to participate in the interagency group for Central and West Africa. The interagency group is based in Dakar. A grant from WFP facilitated the successful conduct of the CWA forum on the Social Protection Floor Initiative

The Senegalese media both electronic and print gave the workshop extensive coverage.

South Asia

The Regional President was successful in establishing a partnership with UNESCO, New Delhi office for implementing the Social Protection Floor Initiatives (SPFI) in the region. Action was initiated to organise a consultative meeting on the SPFI in Mumbai in March 2011 with support of ILO and UNESCO.

Dialogue has been initiated to establish link with South Asian Association for Regional Cooperation (SARCC) with the aim of achieving consultative status of ICSW SA Regional Committee with SARCC.

South East Asia and the Pacific

The 4th ASEAN GO-NGO Forum for Social Welfare and Development was held in Singapore in January 2010. It was organised by the ASEAN Secretariat and the Singapore Ministry of Community Development, Youth and Sports.

ICSW enabled comprehensive attendance by civil society leaders from Brunei Darussalam, Cambodia, Indonesia, Lao PDR, Malaysia, Myanmar, Singapore, Philippines, Thailand and Viet Nam. This was the first Forum attended by NGOs from all ten ASEAN countries. ICSW presented the results of its research and with its members negotiated recommendations to go to governments. Prior to the formal meeting with government officials ICSW conducted a meeting for participating NGOs and gathered views on key issues to be considered by the Forum.

ICSW commissioned three briefing papers for the GO-NGO meetings that were held in January and November 2010: First, *The global financial crisis and its social impact in ASEAN countries*. Second a revised version of *Closing the gap: Making the rights-based approach real for people with disabilities in the ASEAN Region* following regional feedback from NGOs and government. Third for the 5th GO-NGO Forum *Strengthening family institutions; Caring for the Elderly*. <http://www.icsw.org/region/seap.htm>

The 5th ASEAN GO-NGO Forum for Social Welfare and Development was held in November in Brunei Darussalam. At the conclusion ASEAN member states agreed to the importance of caring for the elderly. Member states in their final declaration agreed that the welfare of senior citizens continued to be one of the main issues and concerns needing to be addressed.

The member states agreed to concerted effort to promote the quality of life and well-being of the elderly, as well as reducing the social risks faced by a generation of people who have helped develop the region. They recognised the ageing population was a growing trend in the South East Asian region.

The declaration adopted by the ASEAN Ministerial meeting closely aligned with the proposal from the Government-Non Government Organisations (GO-NGO) Forum. This was the 5th GO-NGO Forum organised by ICSW and the ASEAN Secretariat. ICSW brought together national member councils of ICSW and representatives of expert organisations including HelpAge International.

Europe

ICSW Europe is a member of the European Platform of Social NGOs and International Non-Governmental Organisations (INGOs) of the Council of Europe. ICSW Europe representatives participated in the Social Platform activities. They attend meetings in the Steering Group, the Working Group on Social Policy, the Working Group on Social Services of General Interest, expert meetings and conferences.

Mr Michel Chalupka from the Austrian ICSW Committee is the new representative in the Social Platform FRAND (Fundamental Rights and Anti-Discrimination) Working Group and Mr Thomas Goldberg from the Swedish ICSW committee is the representative in the Council of Europe INGO.

During the year 2010 the board of ICSW Europe has changed. It now consists of Eva Holmberg-Herrström, Sweden (President), Cornelia Markowski, Germany (Treasurer), Leta Dromantiéne, Lithuania (Member) and Elli Aaltonen, Finland (Member).

Initiatives for cooperation between national members of ICSW Europe were supported in three Expert meetings during the year. These expert meetings took place in Germany, Switzerland and Lithuania.

Sixth component: North-South Partnerships

DESCRIPTION

ICSW's Northern members seek to engage with national ministries of development to ensure more effective overseas development assistance and a socially responsible approach to globalisation by Northern governments.

OUTCOMES

North South Project

The project in development cooperation is being conducted by the Finnish Federation for Social Welfare and Health (STKL, Finland) and the Tanzania Council for Social Development (TACOSODE). ICSW is a partner in the project.

At the 31st International Conference of ICSW held in Kuala Lumpur, Malaysia in September, 2004 the Executive Committee of ICSW adopted the programme, *Globalising Social Policy*, as part of its measures to reduce global poverty. The North South component of the project is to encourage ICSW councils from the global North to partner global South national councils. The North councils are to work to strengthen the South Councils.

The overall objective in the Finnish/Tanzanian project is to create a stronger TACOSODE to support its more than 250 member organisations in their work to reduce poverty. By strengthening TACOSODE there will be a stronger civil society and enhanced opportunities for citizens to participate and make a difference in the reduction of poverty levels in Tanzania. The Ministry for Foreign Affairs of Finland is making a substantial financial contribution to the project.

Part of the Finland –Tanzania project is the conduct of public forums on development issues. In September 2010 TACOSODE in cooperation with the Ministry for Foreign Affairs of Finland and the Finnish Federation for Social Welfare and Health (STKL) conducted a seminar titled *Reflecting on a system of basic protection of social security for Tanzanians*. The report can be found at <http://www.icsw.org/region/esa.htm>

The French committee of ICSW (Comité français pour l'action et le développement social) on 15th June 2010 entered an agreement with ICSW to provide €15,000 to implement programmes in one or more regions where resources are lacking.

Seventh component: South-South Policy Dialogue

DESCRIPTION

ICSW will enhance the sharing of information, knowledge and experience between South actors. Actors will learn from each other successful practices in participating in regional governance, new modes of decentralised provision of social services and new approaches to social and economic security.

OUTCOMES

Latin America

The Latin American region is an invigorated region with three events during the year.

The first was a meeting in August 2010 in Montevideo Uruguay to discuss the social protection floor initiative (SPFI). This was in response to the adoption of the SPFI as a focus of the ICSW global programme at the Hong Kong General Assembly. The meeting was organised by ICSW Latin America, the Uruguayan Council on Social Welfare with the support of the Uruguayan Presidency, Republic University and the Uruguayan Association of Social Workers. Three themes were proposed as a priority for the coming years within the framework of the SPFI - addictions, sexual exploitation of children and adolescents and older adults.

The second event that ICSW participated in was the First Global Conference on the development of universal social security system held in December 2010 in Brasilia, Brazil.

There were delegations from 82 countries. ICSW was represented by President Mr Christian Rollet and the President of the Latin American Region Crevoisier Ms Mirtha Sosa. Participation resulted in a strengthened regional image of ICSW which will give legitimacy to future dealings with different organisations.

The final event in December 2010 was a regional meeting in context of the SPFI against commercial sexual exploitation of children and adolescent - "Building Bridges III" held in Colonia del Sacramento, Uruguay. The activity was co-organised by the ICSW, Uruguayan Council on Social Welfare and the National Committee for the eradication of commercial sexual exploitation and non-commercial of children and adolescents (Institution responsible for policies and attention of this problem in Uruguay)CONAPESE. There was participation of experts from Uruguay, Argentina, Brazil and Paraguay. The meeting achieved agreement on cooperation between countries to strengthen control on illicit exploitation activities, particularly in the passage of people between Uruguay-Argentina which is linked to transits from Paraguay and Brazil.

Publications and Speeches

All publications and speeches are on the ICSW website: <http://www.icsw.org>.

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- Correll, D. 2010 *Building Effective ICSW National Councils*. Dakar Senegal October 2010. Available in English and French from: <http://www.icsw.org/publication/rnl.htm#cwa>.
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- ICSW. 2010. European Newsletter. 6 issues. Available from: <http://www.icsw.org/publication/rnl.htm#e>.
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Financial review of the year

During the year the government of Sweden continued its commitment to support the work of ICSW in achieving its global programme: *Strengthening civil society's participation in social welfare and social development*. The specific commitment is from the Swedish International Development Cooperation Agency (SIDA). ICSW entered an agreement with the Comité français pour l'action et le développement social to provide €15,000 which will be used to support a North-South project with Middle East and North Africa.

The financial result for the year showed a positive result of Euro 32,260.

Employees

The International Council on Social Welfare is an equal opportunities employer and applies objective criteria to assess merit. It aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of age, race, colour, nationality, religion, ethnic or national origin, gender, marital status, sexual orientation or disability.

Selection criteria and procedures are reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees are given equal opportunity and, where appropriate and possible, special training to enable them to progress both within and outside the organisation. The International Council on Social Welfare is committed to a programme of action to make this policy effective, and brings it to the attention of all employees.

New Members in 2010

(ICSW only admits one National Member Organisation from a country)

Name	Category	Region
Reseau Maroc du CIAS	NMO – National Member Organisation - Category A	Middle East and Northern Africa Region
ICSW - India	NMO – National Member Organisation - Category A <i>(moved from Category C to Category A membership)</i>	South Asia Region
Bromand Research, Educational and Development organization - BREDO	OMO – Other Member Organisation – Category C	South Asia Region
Maldives NGO Federation - MNGO	NMO – National Member Organisation - Category A	South Asia Region
National Peace Council - NPC	NMO – National Member Organisation - Category A	South Asia Region
The Malaysian Council for Rehabilitation (MCR)	OMO – Other Member Organisation – Category C	South East Asia and the Pacific
Brunei Social Welfare Council – BSWC	NMO – National Member Organisation - Category A	South East Asia and the Pacific
Soul Welfare Foundation	OMO – Other Member Organisation – Category C	North East Asia
Den Danske Nationalkomite Sosial Politisk Forening	NMO – National Member Organisation - Category A <i>(moved from Cat C to Cat A membership)</i>	Europe
Association Internationale pour la Formation, la Recherche et l'Intervention Sociale - AIFRIS	International and Regional Member Organisations	Based in Europe